



**DE MARTINO**  
EST. 1934

# **SUSTAINABILITY POLICY**

## SUSTAINABILITY POLICY

**SANTA TERESA S.A., Viña De Martino**, is one of the few 100% family-owned Chilean wineries, with over 80 years of tradition. Four generations have contributed their experience and dedication to the production of fine wines, using grapes sourced from nearly every region of Chile. Sustainability Responsibility is one of the core pillars of the company's strategic orientation, alongside a philosophy grounded in quality work, production excellence, and a respectful relationship with the surrounding environment.

The fundamental pillars of the company's sustainability policy are reflected in the following:

### 1. ENVIRONMENTAL POLICY

- **Viña De Martino** promotes appropriate and economically viable processes and technologies to encourage preventive actions against environmental impacts and to protect the safety and quality of its products.
- **Viña De Martino** fosters environmental awareness among its collaborators, emphasizing not only responsible production practices but also encouraging environmental responsibility among its employees and suppliers.
- **Viña De Martino** develops policies and practices aimed at optimizing energy use, minimizing water consumption, and implementing technologies that support water and industrial waste recycling, as well as minimizing waste generation and its environmental impact.
- **Viña De Martino** maintains an active waste management policy, including the use of properly labeled containers for waste segregation and disposal.
- **Viña De Martino** adheres to a preventive environmental approach, seeking to minimize the adverse effects of its activities on both the natural and social environment.

### 2. OPERATIONAL MANAGEMENT AND LEGAL COMPLIANCE POLICY

- **Viña De Martino** manages all company areas and ensures compliance with legal regulations, avoiding any risk to environmental preservation, as well as the health and safety of its workers and all individuals who visit its facilities, including suppliers, clients, tourists, and others.

### 3. LABOR POLICY – EMPLOYEE RELATIONS

- **Viña De Martino** develops and implements training and prevention programs for its employees, addressing environmental matters, occupational health and safety, and community engagement.
- **Viña De Martino** integrates the best available technologies into its production and management processes to ensure safe and responsible operations, thereby guaranteeing proper working conditions for all employees.
- **Viña De Martino** strives to foster internal awareness among employees regarding their responsibility for product safety, environmental protection, and the maintenance of a safe and pleasant working environment.

**Pietro De Martino Cáceres**  
Chief Executive Officer

Isla de Maipo, updated January 2025.